



# Behaviour & Conduct at 3W

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All members of the Group are expected to have respect for themselves and for other people. We have listed below the policy and codes that we apply in all sections. Parents or carers of our members are required to support these policies and to support the group, its officers and leaders in their implementation. The application of these policies and rules helps to ensure that everyone can get full benefit and enjoyment from membership of the Scout Association.

## Anti-bullying Policy

In OUR Scout Group

We DO have respect for everyone as individuals, whatever their differences.

We DO take bullying seriously - it's not 'just a bit of fun'.

We DON'T accept any bullying behaviour ?

- name-calling
- physical violence
- threats
- being left out
- spreading nasty rumours either in person or by text and email
- stealing, damaging or hiding other people's possessions
- or any other way of making people feel bad.

We DO report any bullying we see, whoever it's aimed at. It should be reported to a Leader or to someone else we trust like our Sixer or Patrol Leader or a Young Leader.

We DO take someone seriously if they tell us they're being bullied and we also don't watch others being bullied without doing something about it.

We DON'T just put up with bullying. We DO make sure something is done about it.

## Code of Conduct

General rules:

1. We DO follow the Group's Anti-bullying Policy.
2. We DO have respect for all other members of the Group; beavers, cubs, scouts, explorer scouts, young leaders and leaders.
3. We DO come to section meetings in our uniform and we wear it for appropriate events such as making a lodge, grand howls and flag breaks.
4. We DO have respect for our uniform. We DON'T damage our own or anyone else's uniform.
5. We DO keep our Beaver Scout Promise / Cub Scout Promise / Scout Promise.  
Rules to control the level of noise
6. We DO keep quiet if a Leader running an event raises an arm or blows a whistle.
7. When DO keep quiet if a Leader is speaking and we DO listen to what he or she is saying.
8. When forming a lodge or at a flag break we DO stand still facing inwards to the circle. We DO remain quiet. We DO raise our hand and wait our turn if we wish to speak to the Leader in charge.

Rules to help activities go well and to control physical contact:

9. We DO keep our hands and feet to ourselves. We DO NOT push, pull, punch, kick, scratch, bite or physically abuse anyone else.



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10. We DO NOT throw objects at anyone or anything else unless it is part of an authorised activity.
11. We DO listen carefully when rules of an activity are being explained.
12. We DO NOT lie or cheat.
13. We DO NOT deliberately cause damage or mess to property or equipment.

### **Disciplinary Procedures**

1. If a Beaver / Cub / Scout is being disruptive or not following the Rules of Conduct he or she will be given an official warning by a Leader.
2. If unacceptable behaviour continues in the same meeting the Beaver / Cub / Scout will be given a second official warning by a Leader.
3. If unacceptable behaviour continues in the same meeting and the Beaver / Cub / Scout is given a third official warning, then his or her parents will be informed and will be asked to take him or her home and that Beaver / Cub / Scout will be suspended for the next meeting.
4. A serious single incident (e.g. threatening the personal safety of members) may also lead to an immediate suspension for the rest of that session and the following meeting.
5. A Leader will always notify a parent of that Beaver / Cub / Scout informing them of the suspension.

***The third suspension of a Beaver / Cub / Scout in any one term may result in a permanent exclusion from membership of the 3rd Woodthorpe Scout Group.***